



2020 ANNUAL REPORT

JANUARY 1, 2020 – DECEMBER 31, 2020

ANNUAL GENERAL MEETING

FEBRUARY 2, 2021

Minutes of Annual General Meeting	3
Voters Registration List 2020	6
Board of Deacons Report – 2020.....	7
Pastors Report	9
Music, Sound & Worship.....	10
C.A.R.E. Team (Caring. Affirming. Restoring. Encouraging)	10
C.E. Report for the 2020 Ministry Year	12
Youth Ministries Report	15
Pastoral Advisory Committee 2020	18
Nominees for the Board of Deacons	19
2020 Financial Report	20
Budget Comparison	21
Financial Statement	22
Proposed Budget.....	24



Church of God Wetaskiwin
Minutes of Annual General Meeting
January 28, 2020

1. Meeting Called to order
 - a. Called to order by the chair, Bryce Misener, at 7:00pm. Pastor Nathan opened the meeting with prayer.
2. Business Meeting Protocol
 - a. Rules of Order
3. Ratification of Voters registration list and quorum confirmation
 - a. 32 voters present
 - b. 11 proxy votes
 - c. 2 absent
 - d. Number of persons eligible to vote: 45 (list attached)
 - e. The chair declared a quorum for the meeting,
4. Approval of Minutes from January 24/2019 meeting
 - a. Motion to approve the minutes of the Jan 24/19 meeting made by Bob Krentz, Seconded by Dave Reiter. Carried.
 - b. Business arising from the minutes – none
5. Reports of Officers
 - a. Board of Deacons Report (all reports circulated 2 weeks before the meeting)
 - i. Chair reported that the main item mentioned in the report is the sabbatical leave planned by the Pastor for 2020.
 - b. Pastoral Report – Pastor Nathan Wiebe
 - i. Pastor asked Julie Wiebe to report on the Cross Connections ministry trial in afternoons in Oct & Nov and to promote it. Feb 4 is start-up of next session.
 - ii. Pastor reported on the CARE team – some changes in members. The team has been busy and a little short-handed.
 - c. Christian Education Report – Pastor Sarah
 - d. Youth Ministries Report- Pastor Sarah
 - i. Youth budget added to the report per last year's meeting request.
 - e. Pastoral Advisory Committee Report – Reg Hildebrand

- i. Bylaws call for 4 members – the committee is short 2 members due to the problem of people not wanting to serve on it. To be addressed by the Board,
 - f. Events Committee Report- Kristy Reiter
 - g. Maintenance Report- Mark Reiter
 - i. Lighting in the church was main expense item in the financial statement
 - ii. Charlie Sonnenberg volunteers to clean the snow in the parking lot – Expressed thanks for his work.
- 6. Appointment of Tellers
 - a. Chair appointed tellers: Bob Krentz, Reg Hildebrand and Dave Reiter
- 7. 2019 Financial Reports
 - a. Presented by chair – thanked Faye Bystrom for her work as treasurer
 - i. Income was down 13%.
 - ii. The finances of the church were reviewed by a volunteer accountant at no charge
 - iii. Reviewed the various items in the expense side
 - iv. Question/comment on whether the churches insurance covers all events. Rental events are not covered.
 - v. Question whether the church should charge church congregation members for use of the church building for special events such as a funeral. The chair reported it was government requirement that rentals to all persons whether from the congregation or not follow the same rental policy – government requirement for a charity. The Board was asked to review this policy.
 - vi. Question about what is included in the “Allowances’ phone and travel, etc.” line item. This item pays mileage and half of phone costs, gifts, hospitality, and book allowance for both pastors.
- 8. 2020 Proposed Budget -the Chair made the following comments
 - a. That the expense side of the budget is basically the minimum costs to run the church- (an operating budget)
 - b. The Board established the expense side of the budget and the income side was set to make a balanced budget
 - c. Pastors salaries increased 2% - no change in salaries made last year.
 - d. Guest speaker expense will be higher this year because of the pastor’s sabbatical to cover off some Sundays he is away.

- e. Maintenance increased because the church is an older building – not sure what the expenses will be.
- f. Utilities costs increased due to carbon tax.

9. Election of Board Members/Budget Approval

- a. The names of 4 persons were presented as nominees for 3 positions on the Board of Deacons.
- b. Results of Vote
 - i. Board members: Scott Sonnenberg, Joseph Lony, Bryce Misener
 - ii. Budget – passed. 33 Yes. 2 blanks. 8 No
 - iii. Motion to destroy ballots made by Scott Sonnenberg. Seconded by Rubin Hiller. Carried.

10. New Business

- a. Canadian Church of God Ministries AGM Delegates-appointment for 2020
 - i. Motion to ratify Julie Wiebe and Reg Hildebrand was Carried.

11. Adjournment at 8:26pm. Closing prayer by Pastor Sarah.

Recording secretary: Ken Wiebe

Voters Registration List 2020

1	Baker, Dan		25	Reed, David
2	Breitkreuz, Ivy		26	Reiter, Dave
3	Bystrom, Faye		27	Reiter, Ericka
4	Cabral, Brenda		28	Reiter, Kristy
5	Cabral, Leo		29	Reiter, Mark
6	Ganske, Katie		30	Sonnenberg, Brittany
7	Hildebrand, Reg		31	Sonnenberg, Eric
8	Hildebrand, Sonia		32	Sonnenberg, Karen
9	Hiller, Emma		33	Sonnenberg, Luke
10	Hiller, Elsie		34	Sonnenberg, Jackie
11	Hiller, Rubin		35	Sonnenberg, Martin
12	Hrdlicka, Ed		36	Sonnenberg, Marilyn
13	Hrdlicka, Sherry		37	Sonnenberg, Scott
14	Johnson, Elsie		38	Suchotzky, Joan
15	Kakoschke, Herb		39	Thiessen, Audrey
16	Krentz, Arlene		40	Wiebe, Julie
17	Krentz, Bob		41	Wiebe, Ken
18	Lony, Joseph		42	Wiebe, Leslie
19	Misener, Bryce		43	Lony, Carol
20	Misener, Elaine		44	Schmidt, Tony
21	Phillips, Anjuli		45	Schmidt, Abby
22	Phillips, Murray			
23	Ratzlaff, Gail			
24	Ratzlaff, Jim			

Board of Deacons Report – 2020

The COVID-19 pandemic has had a dramatic impact on all of this year, including the church. On March 17th, the Alberta government declared a state of public health emergency and the majority of public gatherings were either severely limited or prohibited. As a result, Sunday services were cancelled until restrictions were lifted and it was safe to meet again. Recognizing there would be financial challenges as a result of cancelling services the following steps were taken to reduce an anticipated deficit:

1. Commencing in April, both the pastors began to use vacation days so these days would not have to be paid out later in the year.
2. Pastor Nathan's planned sabbatical for 2020 was cancelled.
3. Gail Ratzlaff was given a temporary layoff in March and subsequently was laid off for the rest of the year.
4. As of July 1st, the pastors took a 10% reduction in salary through to the end of the year.
5. Operating expenses were significantly reduced or cancelled, and contracts were re-negotiated for better rates.

Regular services commenced again on June 21st under guidelines for religious gatherings as outlined by Alberta Health Services. During this time, we enhanced our internet capabilities to provide online services in the event of another closure. The first wave of the coronavirus appeared to have eased and there was cautious optimism again. However, our deficit continued to grow due to reduced attendance. As a result, the decision was made to withhold funds (5% of general and loose income) budgeted for Canadian Church of God Ministries until such time as our income warranted re-instating this contribution. Our goal throughout the pandemic was to have a balanced budget by the end of the year.

Unfortunately, a second wave of the pandemic in late October and November resulted in the Alberta government again placing strict restrictions on public

gatherings and churches were limited to 15% of their seating capacity. As a result, we decided again to cancel regular services and provide online services commencing December 13th. As we close out the year, these restrictions will be in place until January 21, 2021 at the earliest. Who would have ever thought back in March that we would be shut down for Christmas? This truly has been a dramatic set of circumstances we could not have imagined.

As we close out the year, I am pleased to announce that the financial measures put in place as a result of the pandemic, along with the wage subsidy payments from the federal government and the faithfulness of our church family, has resulted in a small surplus at year end. The Board decided to top up the pastoral salaries to the full budgeted amount for 2020 with these surplus funds.

In 2021, there will be three open Board positions to fill: BRYCE MISENER, MURRAY PHILLIPS AND SCOTT SONNENBERG. On behalf of the congregation, I want to thank Scott and Murray for their faithful service this past year during very difficult and challenging circumstances. I also thank every member of our congregation for their patience and for their faithfulness during these unprecedented times. It has been an honor and a privilege to serve on the Board and I am thankful for the trust you have placed in us as we have navigated through these troubled waters.

To God be the glory!

Bryce Misener

Chairman – Board of Deacons

2020 Board of Deacons

Faye Bystrom, Joe Lony, Bryce Misener, Murray Phillips, Scott Sonnenberg

Pastors Report

Hello Brothers and Sisters,

It's that time of year again! We get to gather as a community to reflect on the past year and look ahead to the coming year as we prayerfully engage in planning to serve the Lord together as best we can. I'm reminded that God has brought this unique group of believers together at this time, in this city, for this work of ministry to be continued in and embarked upon.

Our lives have been altered by changed habits and wrestling with a pandemic we've never thought about before, but that has consumed our world for almost a year now. Along with the challenges we've all faced and the adjustments we've had to make, there are many opportunities that have arisen.

Overall, the uncertainty of the past year has nurtured a greater level of hunger for connectivity, and a sense of normalcy. Many of the crutches we've relied upon have been stripped away. People have been reminded or perhaps drawn into the search for something more, something deeper. This is where the people of God, who carry the good news of Jesus, have fresh opportunity to reach out to family, friends and neighbours.

The way the ministry of the church is done has been challenged. That's not all bad. It has given us pause to evaluate what we do and why we do it. As we move into 2021, the leadership will be exploring these questions about many of the things we do... to clarify the "why."

Like you, I have certainly missed the gatherings that have become part of the seasonal rhythms of our congregation. Picnics, barbeques, baseball games and thanksgiving dinners have all been missed along with the deep connections built around our Agape Feast at Easter time. When we're able to re-connect in these ways, I'm sure these gatherings will be treasured even more than they were. God works in us as we intentionally build community over meals.

We've faced the challenge of moving ministry online for a couple seasons. It sure was a steep learning curve at first. I researched and sought to continually improve the video and audio of the messages we shared. Video editing became part of my new repertoire and saw little improvements each week. Online ministry has enabled us to broaden our reach! We have people from across Canada and some through the US who tune in regularly and some have expressed their appreciation by supporting our ministry financially. You just never know who God wants to reach through the messages and now services that we post online.

Another bonus of COVID thinking was that the Bible class offered in the fall was put on video and posted online so that more people could benefit from the learning. This meant that a person didn't have to be present on Thursday nights at 7pm in order to participate. It was great to have such a good turnout in person, but I was thrilled by the efficiency of teaching the class once and reaching more people because of the recordings. As it stands, there's even a group in England who are considering embarking on this study with us as they navigate an even stricter lockdown. We are about halfway through, so feel free to pick up a copy of the book and watch the videos. ["How to Read the Bible for All its Worth" by Gordon D. Fee & Douglas Stuart]

On September 19th we welcomed our third child, Caleb Kenneth Wiebe. We were fortunate to be able to stay in Wetaskiwin hospital and to have my parents around for support with the other children. Caleb is growing fast and has quickly changed the dynamics of our family. His smile is infectious, and we are so glad the Lord blessed us with another child.

In our second move to online services, we were better prepared and could now include some music and prayer in our worship services, essentially offering a slightly condensed service on Sunday mornings at our regularly scheduled times. The response has been better than the first transition and the addition of music appreciated.

Last Christmas was tough. So many of the normal routines were thrown off. I wanted to provide as close to a taste of normal as possible so with the help of some great volunteers we were able to put together a special Christmas Eve service that was quite similar to what we usually offer in person. With the wide variety of contributions, many appreciated these efforts and were reminded of their loving church family.

Music, Sound & Worship

This committee only met once last year and I want to express my gratitude for all the work put in by the worship teams who adjusted to the new routines and guidelines in order to continue leading our people in the worship of God. There will be more adjustments this year, but I know that all involved offer their talents as a service to the Lord. If you have any questions about using your musical gifts in our congregation, please let me know. I often pray that the Lord will provide people to help with our music ministry and trust that this will happen in time.

C.A.R.E. Team (Caring. Affirming. Restoring. Encouraging)

In an effort to help people feel connected to the congregation in spite of various levels of isolation the CARE team has played a key role in connecting with congregants. Thanks for your understanding and grace as we tried to phone, text, email, leave messages and connect however we could.

I know that some of you have felt more connected than others. Forgive me if you've felt left out or neglected. It was not my intention. As a team we are continuing to coordinate care and make attempts to reach out to our congregants. Please let us know if, when, or how we can care for and serve you. It is altogether believable that we have not heard about your situation and care needs. I can tell you we'll continue to work at improving our care, but ask for your grace, understanding and participation in helping us help you.

I'd also like to offer a word of thank you and encouragement to those of you who are not on the CARE team officially, but just genuinely care for and reach out to others in our church family. Thank You. Each of us needs to be looking out for our brothers and sisters in Christ, responding to the Spirit's nudges and praying regularly for our congregation. We are the Church together!

I would like to thank the Board members for their contributions as we navigated a very unique year. It was helpful to know that I was not alone in bearing the care and concern for our congregation.

I covet your prayers. My biggest prayer right now is that God would make us fruitful. This new year holds possibilities and challenges for us as a congregation, but I know that God is faithful and capable of leading us along the path that will see more of his kingdom come to bear on earth as it is in heaven.

It's easy to jump up and start wanting to get busy being fruitful, but that can just lead to busy-ness, not necessarily fruitfulness. Instead of frenetic activity, Jesus says we should abide in him and he will abide in us. Remain in him and he will remain in us. Apart from Jesus we can do nothing.

We are called to believe that God will direct us, teach us, provide for us, and lead us at just the right times. We are to believe the power of God lives and is at work within us in order to bring about God's will. What a privilege to be invited to participate in God's mission to save the world!

May we trust in the Lord with all our hearts and lean not on our own understandings.

May we acknowledge the Lord in all our ways, knowing that God will direct our paths. May the God of the vineyard make us fruitful for his kingdom in 2021 and the years to come.

Grace and Peace,

- Pastor Nate

C.E. Report for the 2020 Ministry Year

Looking back on the past year, it is hard to believe all the changes and adaptations that we have gone through.

In January, we were continuing on with our 3 different age group classes offered during the Worship Service:

Glow- Preschool for Ages 2-4

Shine- Elementary for Kindergarten to Grade 4

Radiate – Upper Elementary for Grades 5-7

We started using Planning Centre for our volunteer scheduling, and service planning. We had a number of families joining us consistently and it was great to see the children interacting and building relationships with one another. We were looking at updating our Nursery to modernize it and accommodate the new moms in this bustling room on Sunday Mornings.

In February & early March we were planning for the launch of our Musical Morning program and collecting items to assist with making crafts each Wednesday morning. I also purchased additional supplies needed for the crafts, like decorative tape, stickers, and Easter eggs. Parent Link graciously donated a bin full of musical instruments for our use, along with a LEGO table and blocks. I was also planning ahead for the busy Easter Season, and met with the Parent Panel to discuss how to offer childcare at the Agape Feast. I was very much looking forward to this season.

Ministry during COVID (March -June)

1. I created weekly lesson Videos for children Ages 5-10
 - We continued with our Pets series
 - Started our 4-week Lego themed “Easter series”
 - This video was included with a Preschool lesson video in the Weekend Mailchimp
2. Sunday School Class for Grades 5-7 led over ZOOM weekly
3. Delivered birthday cards and greetings for many of the children & families in our church
4. Contacted and connected with Parents, Students and Children
5. Created Easter Activity and Gift Bags for all our families
6. Launched a Spring “Cake- off” Baking Competition
7. Researched, planned for the safety protocols and scheduled volunteers for when in- person gatherings resumed
8. ZOOM online meetings with other pastors

Mid- June – November (Gathering Restrictions Eased)

When in person gatherings resumed on June 21, we started a class in the Fellowship Hall for Ages 3-7. This allowed us to follow the protocol guidelines, ease our volunteer commitments for serving by offering a class for young children to learn, and socialize.

I used Planning Centre to send a reminder to parents about the upcoming service, requesting they fill out the online COVID Assessment Form as required by the Government of Alberta.

The class was taught by Pastor Sarah with a teacher/ assistant each Sunday for the summer months. We had on average 6 kids, with the highest week being 12 and the smallest was 1 student. The curriculum we used was called “Summer Vacation” and it listed all the activities we get to do throughout the summer and related them to stories in the Bible.

I spent many hours this summer organizing and cleaning up the Preschool Classroom, the last classroom (became a crowded storage area) and the Storage Room Upstairs. I have sorted through, organized and amalgamated all the supplies kept in the cupboards to the upstairs storage room. I purchased new bins (classroom upgrades) to help to keep things organized and labelled all the bins. I also created an itemized inventory of all the items that are currently being stored in the last classroom (4) with the option to donate, sell or store elsewhere. My hope is that we will move towards creating a classroom or quiet space for children and their parents on Sunday’s and as a Video Studio for during the week. I sorted through all the Nativity costumes which are stored in the newly purchased bins as well as donated some of our extra angel costumes to Calvary Baptist (Night in Bethlehem). Through my organizing process I have found items and supplies that I have incorporated into my lessons- such as Bible Story characters/ scenes, and giant storybooks, as well as fun stickers and other craft supplies. My hope is that this will make it easier to know what supplies we have for lesson planning and for teachers to be able to easily grab what they need.

In September we started using a picture series from “Heartweaver” focusing on the Life and Times of Jesus, which I found in the Storage Room upstairs, and more of our volunteers returned to teaching and leading in the classroom in the Fall.

For the Elementary Aged Children, we offered clipboards with activities and questions for them to work on during the worship service, with a small reward offered at the end of the service. These were well received, and the children were excited to claim their reward at the end of each service. At the end of October, we launched our Elementary class during the service and Jr. Youth Sunday School before service, both of these had a slow launch, as schedules filled up with sports and with the COVID spread increasing in

our city. By mid- November the Elementary class was bustling as we launched into our Advent Series from the Christ's Birthday Observance.

I met with the Parent Advisory Panel on October 27, to discuss, and plan for the launch of the Sunday School classes and the Advent season. This year has been incredibly challenging to plan and anticipate!

December (Increased Restrictions)

1. Created weekly lesson Videos for children Ages 3- 5 & Ages 5-10
 - We continued our Advent themed lessons as an attachment for Parents along with the craft activity
 - Included these links in the Weekend Mailchimp
2. Launched a Christmas Cookie Decorating Competition
 - The Prizes were donated from local businesses
3. Planned and scheduled volunteers for January and February
4. Sent Appreciation cards to each of our Children's Ministry Volunteers

I am looking forward to the year ahead, when we can gather together once again. To be able to greet, teach and fellowship with each one of you! And I know the children of our church will be taller, wiser and probably missing some new teeth from the last time I've seen them.

2020 Expenses		2021 Budget	
Curriculum	\$12.05	Curriculum	\$100.00
Special Events	\$29.41	Special Events & Prizes	\$150.00
Supplies & Snacks	\$189.03	Supplies & Snacks	\$200.00
Branding Logos	\$71.73	Upgrades	\$50.00
Rewards & Prizes	\$67.53	Gift Bags	\$100.00
Classroom Upgrades	\$56.31		= \$600
Easter Gift Bags	\$90.66		
	=\$516.72		

Submitted by Pastor Sarah

Youth Ministries Report

This year started off with continuing our events being broken up between Jr. High Youth, Sr. High Youth, and a combined youth evening at the end of the month. We were digging into our Devotional series on Elijah- his life and miracles. Our combined event for January was “Build your own Mini Golf” course. A special thanks to Ivy who was able to secure all the cardboard we needed to make some creative and challenging holes.

In February I was asked to speak at Frostover (Youth Gathering at DVM), as the Friday Evening speaker. We had 1 youth attend the weekend. For our annual Valentine’s Fundraiser instead of offering a dinner, we hosted a Dessert Evening at the church. It was a great evening, and we surpassed our target of \$1000 raised. In March we had a Sr. High “Office and Pizza” Night and Jr. High “Sundae” Evening, it’s always good to come together around food! We continued to discuss our Elijah Series, wrapping up with Elijah placing his cloak “mantle” onto Elisha.

On March 6-7, I was able to attend Canadian Youth Worker’s Summit in Calgary, along with staff and volunteers from Youth for Christ. It was a great opportunity to connect with Youth Pastors and leaders from all over Alberta. The main sessions were on mental health, community impact and the use of technology.

Throughout the COVID restrictions I used our youth Instagram account to create “Daily Objectives” for the youth to participate in. I thought this would help them to feel like they had something to look forward to, and to accomplish with their day. Some of my favourites were the “create a meme”, “clean something” and “create something”. There were also Monday Bible reading challenges and Fun Friday themed objectives. Along with the objectives I had separate Friday evening Zoom meetings for both Jr. High and Sr. High. This time included a devotional about Elijah & Elisha, a few games, sharing about our week and prayer. I also hosted a weekly Thursday on-line Games Night for about 6 weeks. Alongside the Games Night, Youth Evening, and Daily Objectives, I also saw our Jr. High students for Sunday School on Sunday Afternoons.

Once the restrictions were lifted in June, I had a final wrap up event for each of the groups (Jr. High & Sr. High) to go over all we discussed on Elijah and Elisha as well as have some pizza and get together one final time before summer break.

In September was the Jr. High Youth Launch where we played some games and started our “How to read the Bible Series”. Jr. High Youth planned to meet 2-3 times a month. Due to the decrease in numbers of Senior High Youth, we are currently only offering youth for students Grades 7-10.

October kicked off with an “Among Us” themed event and momentum picked up with 22 students attending. It was quite a shock as new COVID protocol was being rolled out, and I needed to have Risk Assessment Forms in for every student. I was so excited to see how many friends had shown up for an event at our church! I then attended the Youth Leadership Summit in Banff as part of the Youth Task Force (for the District). It was great to get away for the weekend with Alex, and I felt refreshed and inspired by the sessions and speaker.

We wrapped up October with a Pumpkin Carving & Movie Night and again we saw many friends join us with 13 students present.

In November due to the COVID restrictions I planned to move our youth gatherings back online, however interested was limited. I did have one student join me, and we had a great chat about the importance of Bible reading and devotionals, along with a Bible Scavenger Hunt, and we both shared about life and prayed together.

We then launched into a couple of youth nights at the church where we played Dark Games/ Partner Games and continued in our “How to Read the Bible Series” with some Bible trivia and discussed how we can get better at reading our Bibles and why it’s important.

We met together on December 4 to play some Christmas themed Games and creative some fun Christmas Cards for the Senior’s in our church (which were sent my mail). We also talked about the different books which make up the Bible and tried to correctly identify popular stories with a summary of 3-5 words.

We had planned for a Christmas Party at Home but there was lack of interest due to the continuation of meeting online for school and all social events.

Due to the COVID restrictions, and lack of opportunities for events, both at and outside of the church, we have spent very little this past year. The Group Event we did purchase tickets for was an Oil Kings Game on March 22nd that was cancelled. We were not refunded the money but given a credit worth \$229.30.

We were blessed to have a successful fundraiser and due to restrictions on gathering/ events we will not be having one this February. There were no Summer Camps this year, so no scholarship money was given out. A new expense is the addition of the “Team Snap App” to keep parents informed and up to date. This app has a cost, but I was able to secure a great deal and purchase an annual fee of \$94 Canadian. It is a cost that is added to the 2021 projected budget, but I am uncertain what the cost of the renewal will be in November.

Opening Balance	Closing Balance
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\$6915.14	\$7323.64
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Difference of (\$408.50)

2020 Expenses

2021
Budget

Group Ticket Events	\$294.40	*Group Ticket Events	\$500.00
Supplies & Expenses	\$447.95	Supplies & Expenses	\$600.00
Leader Training/Events	\$109.48	Leader Training/Events	\$150.00

Submitted by Pastor Sarah

Pastoral Advisory Committee 2020

The Pastoral Advisory Committee is a committee appointed jointly by the Board of Deacons and Pastor Nathan for a one-year term beginning June of each year. This year's appointees who have served throughout the year are Murray Phillips and Reg Hildebrand. We met periodically with breaks during summer and Christmas.

The Committee seeks to foster healthy relationships and strength of the congregation. Sometimes that involves bringing concerns and observations from the congregation to the Pastor. Sometimes weighing and discussing concerns or observations the pastor may bring to the committee. We exist to serve, and we welcome you to talk with one of us if you have concerns or observations. We also avail ourselves to Pastor Sarah, seeking to foster good communication in those work relationships. This has been good and helpful in providing a sounding board, hearing her heart for ministry, and fostering open communication. We thank Elaine Misener for her participation in these meetings.




The Committee also serves as the Evaluation Committee. Together with Pastor Nathan, we review the job description and goals or objectives relating to the various areas of responsibility and duty. In the course of each meeting, we receive an update from Pastor Nathan that typically reflects the execution of his job description as well as the current needs of the congregation. This enhances our confidence in the appropriate work and provides occasion to address areas that may require focused attention.

We thank the Board for the opportunity to serve the church and Pastor in this role as well as the role of evaluation committee. It is a privilege to journey together with our Pastor and to provide insights along the way.

We invite the congregation to approach Pastor Nathan directly or one of the committee members with your thoughts, comments or observations.

Submitted by Reg Hildebrand, Pastoral Advisory Committee Chair

Nominees for the Board of Deacons

		
Ken Froese	Reg Hildebrand	Dave Reiter



2020 Financial Report

**Church of God
Budget Comparison
December 31, 2020**

	Budget Amount	Received/Spent YTD	% of Budget
Income			
General Offerings	\$221,800.00	\$187,914.00	85%
Loose Offerings	\$1,300.00	\$853.00	66%
Church Rental	\$3,800.00	\$525.00	14%
Investment Interest	\$400.00	\$72.00	18%
Miscellaneous	\$200.00	\$4,608.00	0%
Total Income	\$227,500.00	\$193,972.00	85%
Operating Expenses			
Staff Salaries	\$122,800.00	\$112,565.00	92%
Allowances for Phone, Travel, etc.	\$3,600.00	\$2,573.00	71%
CPP / EI	\$6,800.00	\$6,410.00	94%
Group Insurance/RRSP	\$11,000.00	\$12,184.00	111%
Guest Speakers	\$1,800.00	\$1,050.00	58%
Accounting & Legal	\$1,200.00	\$0.00	0%
Advertising & Promotion	\$1,000.00	\$702.00	70%
Bank Charges	\$1,200.00	\$1,336.00	111%
Benevolent Fund	\$500.00	\$0.00	0%
Christian Education	\$1,000.00	\$507.00	51%
Decorations	\$200.00	\$65.00	33%
Evangelism	\$800.00	\$0.00	0%
Pastoral Care	\$1,000.00	\$987.00	99%
Kitchen/Hospitality/Banquet	\$2,500.00	\$40.00	2%
Leadership Training/Conferences	\$3,500.00	\$1,082.00	31%
Memberships & Professional Dues	\$500.00	\$180.00	36%
Music, Worship & Sound	\$1,500.00	\$1,508.00	101%
Office Supplies	\$2,600.00	\$2,815.00	108%
Office Furniture & Equipment	\$2,100.00	\$1,769.00	84%
Seniors Ministry	\$200.00	\$25.00	13%
Telephone, Fax & Internet	\$2,500.00	\$1,740.00	70%
Miscellaneous	\$200.00	\$0.00	0%
Building Insurance	\$9,000.00	\$7,676.00	85%
Maintenance & Janitorial	\$22,000.00	\$10,565.00	48%
Utilities	\$15,500.00	\$12,516.00	81%
Total Operating Expenses	\$215,000.00	\$178,295.00	83%
CHOG Ministries Budget	\$10,800.00	\$5,030.00	47%
Bistritans	\$1,200.00	\$1,200.00	100%
Furaha - Child Sponsorship (2)	\$800.00	\$800.00	100%
Stevensons	\$1,200.00	\$1,200.00	100%
Total Expenses	\$229,000.00	\$186,525.00	81%

Church of God - Wetaskiwin
Financial Statement
2020

A: Opening Bank Balance **\$39,599**

B: Income

General Offerings	\$187,914
Loose Offerings	\$853
Special Projects	\$0
Designated Missions	\$1,275
Undesignated Missions	\$4,050
Church Rental	\$525
Interest Income	\$72
Miscellaneous Income	<u>\$4,608</u>
	\$199,297

C: Expenses

Operating Expenses	\$178,295
CHOG Ministries	\$5,030
Furaha Child Sponsorship	\$800
Bistritans	\$1,200
Stevensons	\$1,200
Undesignated Missions	\$4,050
Designated Missions	<u>\$1,275</u>
Total Expenses	\$191,850

Total Income less Expenses	<u>\$7,447</u>
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D: Changes to Assets and Payables:

Decrease in Accounts Receivable	\$937
Increase in Accounts Payable	\$465
Decrease in Investment	\$25,000
Increase in Special Project Funds (Section F)	\$911
Increase in Assets (Section G)	<u>\$0</u>
Total Changes to Assets/Payables	\$27,313

E: Closing Bank Balance **\$74,359**

F: Restricted Funds:	<u>Dec-19</u>	<u>Add</u>	<u>Paid</u>	<u>Dec-20</u>
Church Sign	\$9,780	\$550	\$0	\$10,330
Youth Fund	\$6,915	\$409	\$0	\$7,324

Special Projects	\$331	\$0	\$48	\$283
Total Restricted Funds	\$17,026	\$959	\$48	\$17,937

G

: Asset Purchases:

\$0

H: Designated Mission Income

Christ Birthday Offering
Bistritans

Received	Paid
\$1,175	\$1,175
\$100	\$100
\$1,275	\$1,275

I: Undesignated Missions Income

Fusion Festival
Hope Mission
Neighbors Outreach
Youth for Christ - Wetaskiwin
Salvation Army - Wetaskiwin

Received	Paid
\$400	\$400
\$800	\$800
\$850	\$850
\$1,000	\$1,000
\$1,000	\$1,000
\$4,050	\$4,050

J: Investment - CIBC - GIC

\$50,000

K: Change in Receivables

GST Receivable
Interest Receivable
Misc Receivable

Dec-19	Change	Dec-20
\$762	\$525	\$237
\$413	\$413	\$0
\$0	\$0	\$0
\$1,174	\$937	\$237

L: Change in Payables

Posted Payables
LTD Payable

Dec-19	Change	Dec-20
\$6,256	\$465	\$6,722
\$0	\$0	\$0
\$6,256	\$465	\$6,722

**Church of God
Proposed Budget
2021**

	2020 Actual	2021 Proposed
Income		
General Offerings	\$187,914.00	\$189,900.00
Loose Offerings	\$853.00	\$900.00
Church Rental	\$525.00	\$0.00
Investment Interest	\$72.00	\$700.00
** Miscellaneous	\$4,608.00	\$0.00
Total Income	\$193,972.00	\$191,500.00
** <i>Miscellaneous - Income from Canadian Emergency Wage Subsidy not budgeted as it is an unknown factor on a month to month basis</i>		
Operating Expenses		
Staff Salaries	\$112,565.00	\$115,300.00
Allowances for Phone, Travel, etc.	\$2,573.00	\$2,500.00
CPP / EI	\$6,410.00	\$5,700.00
Group Insurance/RRSP	\$12,184.00	\$12,000.00
Guest Speakers	\$1,050.00	\$1,100.00
Accounting & Legal	\$0.00	\$1,200.00
Advertising & Promotion	\$702.00	\$100.00
Bank Charges	\$1,336.00	\$1,400.00
Benevolent Fund	\$0.00	\$200.00
Christian Education	\$507.00	\$600.00
Decorations	\$65.00	\$100.00
Evangelism	\$0.00	\$500.00
Pastoral Care	\$987.00	\$1,000.00
Kitchen/Hospitality/Banquet	\$41.00	\$500.00
Leadership Training/Conferences	\$1,082.00	\$1,500.00
Memberships & Professional Dues	\$180.00	\$200.00
Music, Worship & Sound	\$1,508.00	\$1,500.00
Office Supplies	\$2,815.00	\$2,800.00
Office Furniture & Equipment	\$1,769.00	\$1,800.00
Seniors Ministry	\$25.00	\$100.00
Telephone, Fax & Internet	\$1,740.00	\$1,600.00
Miscellaneous	\$0.00	\$100.00
Building Insurance	\$7,676.00	\$8,000.00
Maintenance & Janitorial	\$10,565.00	\$15,000.00
Utilities	\$12,516.00	\$13,500.00
Total Operating Expenses	\$178,296.00	\$188,300.00
** CHOG Ministries Budget		
Bistritans	\$1,200.00	\$1,200.00
Furaha - Child Sponsorship (2)	\$800.00	\$800.00
Stevensons	\$1,200.00	\$1,200.00
Total Expenses	\$192,296.00	\$191,500.00
** <i>CHOG Ministries Budget - Do not plan to contribute to this budget item until regular services have been normalized on a consistent basis and revenues have stabilized</i>		

Notes